

## Notations

- : nil or negligible  
n.a. : not available / not applicable

## Abbreviations

AME	: Average (Mean) Monthly Earnings
AWS	: Annual Wage Supplement
BCA	: Building and Construction Authority
CET	: Continuing Education and Training
CPF	: Central Provident Fund
CPI	: Consumer Price Index
CSP	: Community Support Programme
e2i	: Employment and Employability Institute
EOS	: Earth Observatory of Singapore
IAC	: Industrial Arbitration Court
ISC	: ITE Skills Certificate
ITE	: Institute of Technical Education
ITM	: Industry Transformation Map
MAS	: Monetary Authority of Singapore
MC	: Medical Certificate
MOE	: Ministry of Education
MOM	: Ministry of Manpower
MTI	: Ministry of Trade and Industry
NIE	: National Institute of Education
Nitec	: National ITE Certificate
NP	: Ngee Ann Polytechnic
NTI	: Nanyang Technological Institute
NTU	: Nanyang Technological University
NTUC	: National Trades Union Congress
NUS	: National University of Singapore
NWC	: National Wages Council
NYP	: Nanyang Polytechnic
Off-JT	: Off-the-Job Training
OJT	: On-the-Job Training
OTCi	: Ong Teng Cheong Labour Leadership Institute

### Abbreviations *(continued)*

PCP	: Professional Conversion Programme
PET	: Pre-employment Training
PMEs	: Professionals, Managers and Executives
PMETs	: Professionals, Managers, Executives and Technicians
PWM	: Progressive Wage Model
RP	: Republic Polytechnic
RSIS	: S Rajaratnam School of International Studies
SAPPHIRE	: SNEF Agency for Productivity Practices, Human Resource and Industrial Relations
SCElse	: Singapore Centre for Environmental Life Sciences Engineering
SEC	: Special Employment Credit
SHRI	: Singapore Human Resources Institute
SIM	: Singapore Institute of Management
SIT	: Singapore Institute of Technology
SMU	: Singapore Management University
SNEF	: Singapore National Employers Federation
SP	: Singapore Polytechnic
SSG	: SkillsFuture Singapore
SSIC	: Singapore Standard Industrial Classification
SSOC	: Singapore Standard Occupational Classification
STEM	: Science, Technology, Engineering and Mathematics
SUSS	: Singapore University of Social Science
SUTD	: Singapore University of Technology and Design
TP	: Temasek Polytechnic
ULeap	: Learning Enabled through Active Participation
WLTD	: Work-Learn Technical Diploma
WMI	: Wealth Management Institute
WSG	: Workforce Singapore
WSQ	: Workforce Skills Qualification