

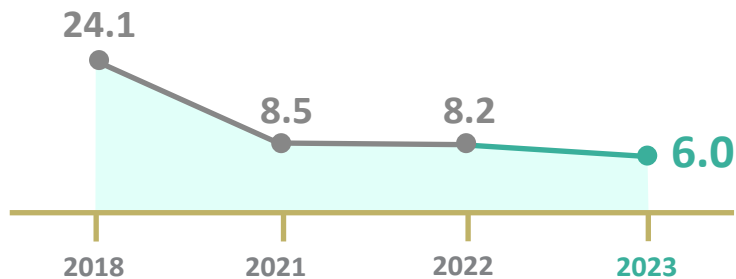
Fair Employment Practices 2023



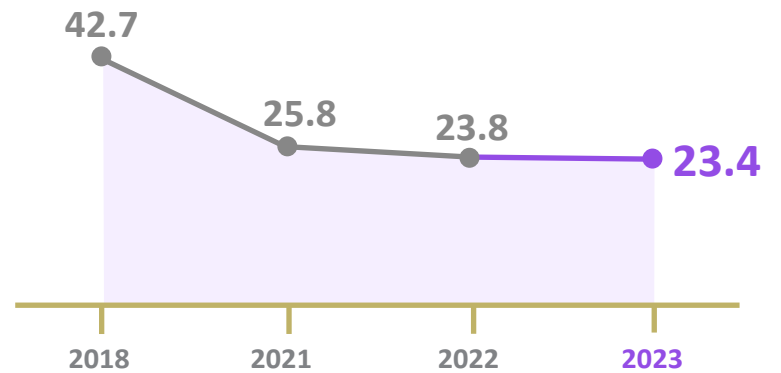
INCIDENCE OF WORKPLACE DISCRIMINATION CONTINUED TO FALL

Proportion of employees and job seekers who faced discrimination declined in 2023

Incidence of discrimination among **employees** (%)

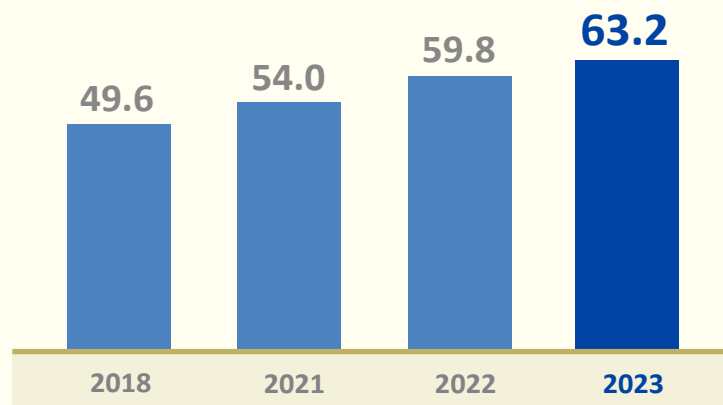


Incidence of discrimination among **job seekers** (%)



MORE EMPLOYEES IN FIRMS WITH FORMAL WORKPLACE DISCRIMINATION PROCEDURES

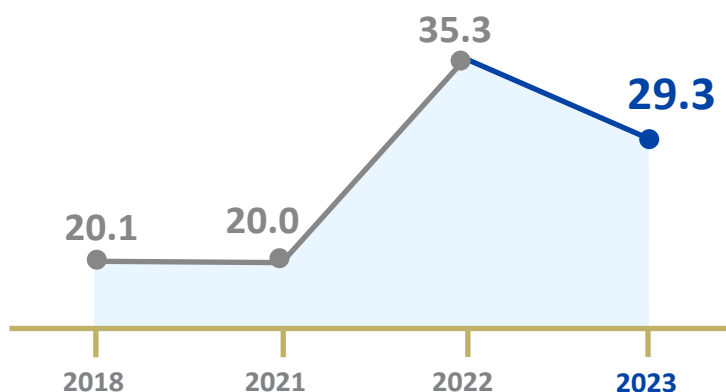
Resident employees in firms with formal procedures to manage workplace discrimination among all employees (%)



HOWEVER, MAJORITY OF EMPLOYEES WHO FACED DISCRIMINATION DID NOT SEEK HELP

More can be done to strengthen confidence in reporting workplace discrimination

Resident employees who sought help among those who were discriminated against at work (%)



Top reasons for not seeking help among those who were discriminated against at work in 2023 (%)

