

Job Vacancies 2025

To find out more about these indicators, visit
stats.mom.gov.sg

Source: Job Vacancies 2025
Manpower Research & Statistics Department, MOM



Top Three Job Vacancies in 2025

PMETs

1



Teaching & Training
Professional

2



Commercial & Marketing
Sales Executive

3



Software, Web, Multimedia &
Games Developer & Designer

Non-PMETs

1



Construction Labourer

2



Waiter

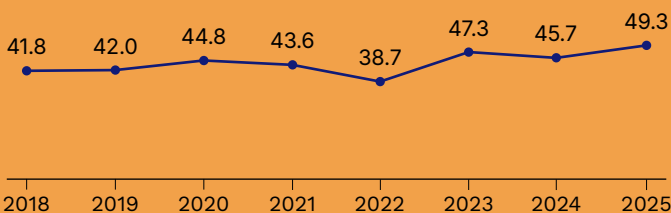
3



Shop Sales Assistant

Newly created positions made up 49.3% of vacancies in 2025, an increase from 45.7% in 2024, mainly arising from business expansion.

Proportion of newly created job vacancies (%)



In 2025, growth sectors, which had above-average (49.3%) shares of newly created vacancies, included



Information &
Communications



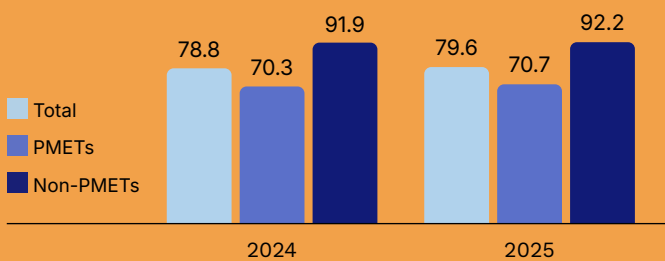
Professional
Services



Financial &
Insurance Services

Employers increasingly emphasised skills and competencies over formal qualifications.

Proportion of job vacancies for which **academic qualifications were not the main consideration** (%)



In 2025, reasons for which academic qualifications were not the main consideration were

69%

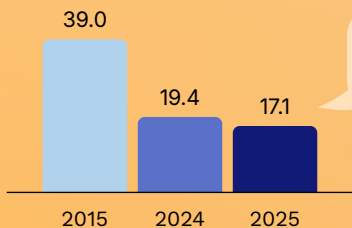
Skills-based hiring has led to better outcomes based on past candidates hired

44%

Organisation prioritises other primary consideration in candidate selection, e.g. relevant experience and skillsets

The proportion of **vacancies unfilled for at least six months** further declined in 2025 compared to 2024 and is now less than half of the level in 2015.

Proportion of job vacancies which were unfilled at least six months (%)



This decline was driven mainly by improvements in non-PMET roles such as drivers, cooks and waiters.

There remains a **robust supply of entry-level PMET job openings**, with the share of entry-level vacancies at 42.9% (or 32,500 entry-level vacancies) in December 2025.

Entry-level PMET job vacancies continued to be available across most industries, indicating that employers remained open to hiring fresh graduates and new entrants into professional roles.

In particular, **Health & Social Services** (54.4% of all vacancies within the sector) and **Professional Services** (44.4%) were among sectors with shares of PMET-level vacancies that were above the overall average (42.9%).

Proportion of entry-level PMET job vacancies by industry (%)

