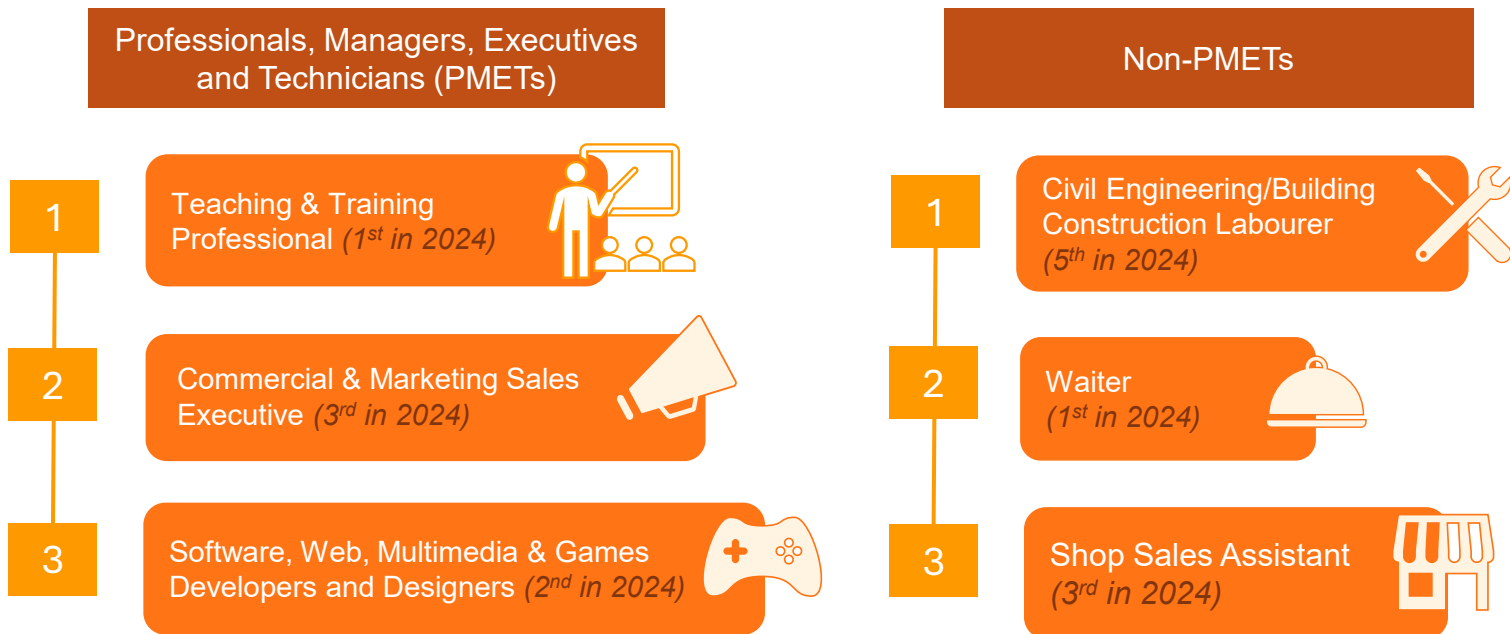


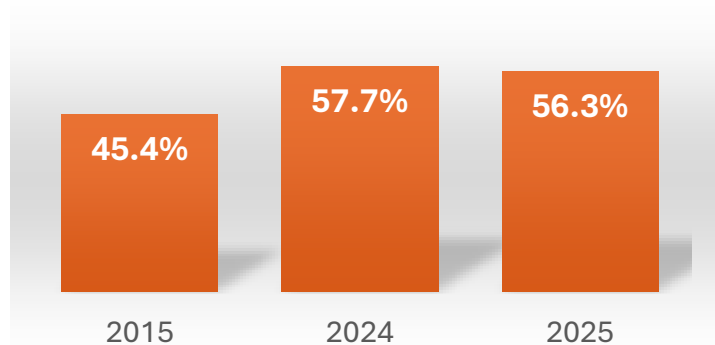
Top 3 Job Vacancies in 2025

Teaching professionals and software developers remain the top Professionals, Managers, Executives and Technicians (PMET) jobs. Among non-PMET jobs, more construction workers are required to meet increased manpower demand for an uptick in construction activity, such as enhancements to transportation networks.

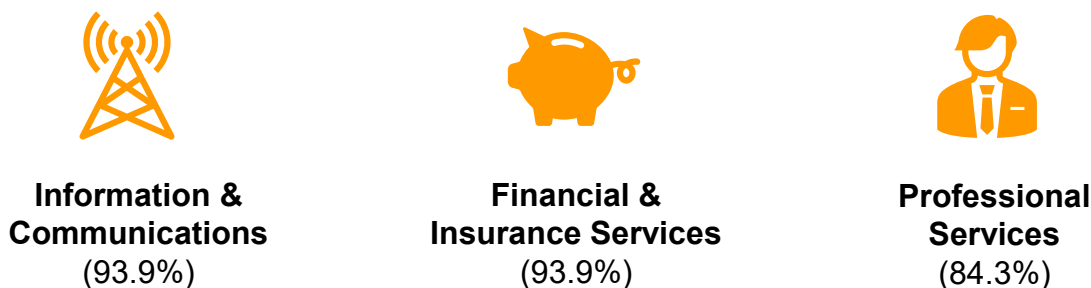


Source: Job Vacancy Survey, Manpower Research & Statistics Department, MOM.

The proportion of PMET vacancies remained high compared to a decade ago.



PMET demand was keener within growth sectors, such as:



Source: Labour Market Survey, Manpower Research & Statistics Department, MOM.

Note: The data in parentheses refer to the proportion of PMET vacancies out of total vacancies within the sector.

Job Vacancies by Industry (2025)

Similar to 2024, waiters, shop sales assistants, construction labourers, security officers and drivers remain in the list of top vacancies for non-PMET jobs.

For PMET jobs, auditors, financial/investment advisers, software developers, data scientists and nurses remain in demand.

Strategic planning and business development managers remain in the list of top jobs for managers and degree holders.

Industry	Occupation	Number of Vacancies ^p
 Manufacturing	Semi-conductor engineer	250
	Process engineer	160
	Quality control/assurance engineer	160
 Construction	Civil engineering/building construction labourer	2,960
	Supervisor/General foreman	490
	Construction manager	370
 Wholesale and Retail Trade	Shop sales assistant	1,130
	Business development executive	130
	Warehouse worker	130
 Transportation and Storage	Warehouse worker	320
	Bus driver	240
	Trailer-truck driver	150
 Accommodation and Food Services	Waiter	1,920
	Kitchen assistant	810
	Cook	530
 Information and Communications	Software developer	630
	Data scientist	340
	Artificial intelligence/Machine learning engineer	180
 Financial and Insurance Services	Financial/Investment adviser	560
	Financial analyst	260
	Financial risk manager	200
 Real Estate Services	Facilities maintenance manager	170
	Facilities maintenance officer	170
	Office clerk	140
 Professional Services	Auditor	540
	Audit manager	190
	Audit associate professional	160
 Administrative and Support Services	Private security officer	730
	Indoor cleaner (office/commercial/industrial)	410
	Outdoor cleaner (office/commercial/industrial)	240
 Public Admin and Education	Vocational education teacher/trainer	600
	Management executive	280
	Strategic planning manager	280
 Health and Social Services	Registered nurse and related nursing professional	330
	Preschool education teacher	290
	Medical/Dental receptionist	180
 Arts, Entertainment and Recreation	Waiter	70
	Physical fitness instructor	40
	Receptionist	30

Source: Job Vacancy Survey, Manpower Research and Statistics Department, MOM

Notes:

1. Data pertain to private sector establishments (each with at least 25 employees) and the public sector.
2. The number of job vacancies for each occupation is rounded to the nearest 10.
3. p = Preliminary. Data is preliminary and will be updated in end March 2026 after the report on Job Vacancies 2025 is released.