

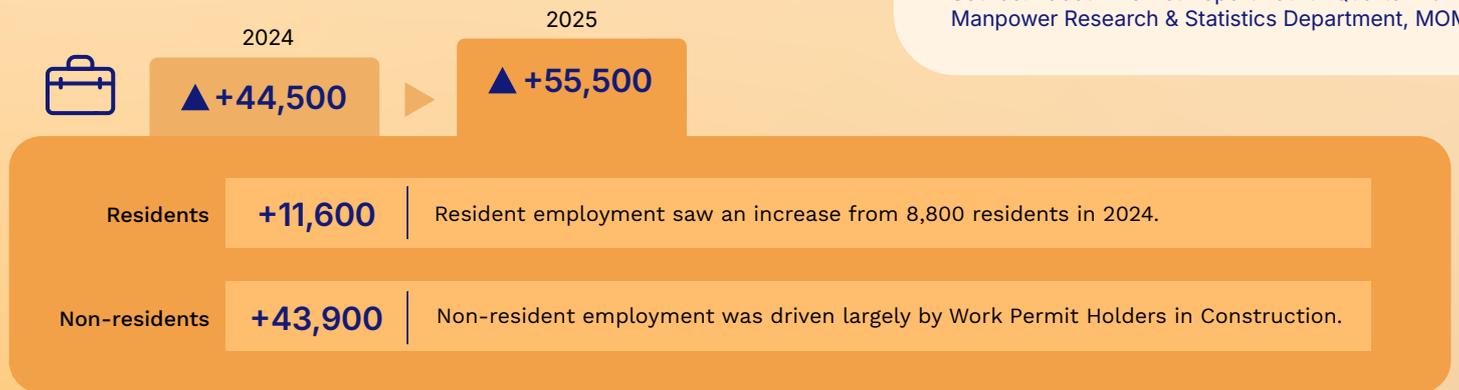
4Q 2025

In 2025, the labour market recorded positive outcomes, supported by economic growth.

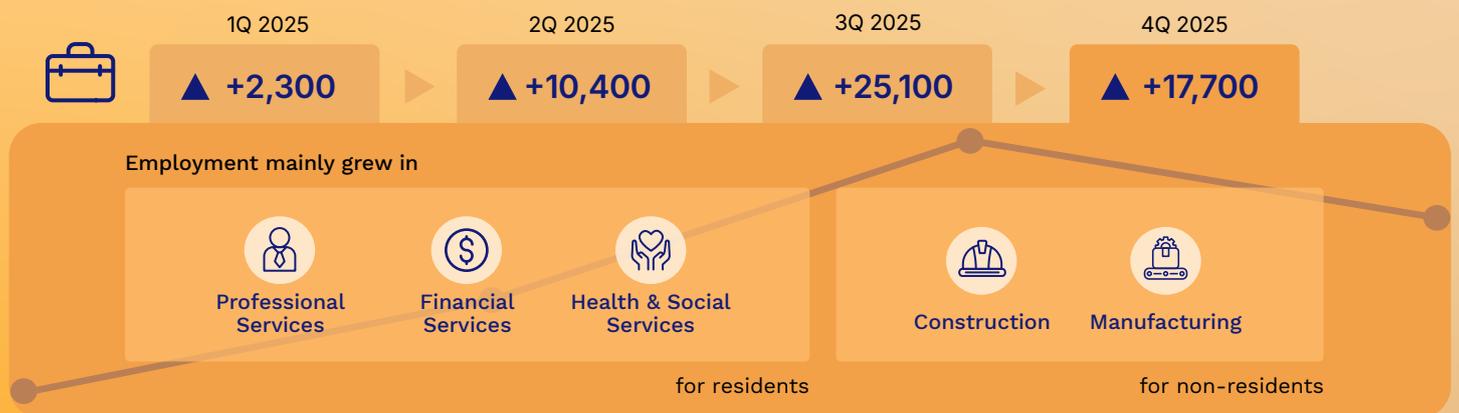
Total employment growth in 2025 was higher than that of 2024.

To find out more about these indicators, please visit stats.mom.gov.sg

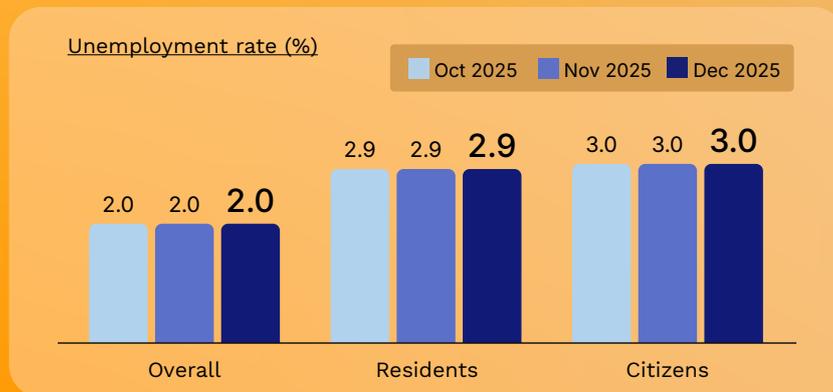
Source: Labour Market Report Fourth Quarter 2025
Manpower Research & Statistics Department, MOM



While growth in 4Q 2025 was lower than 3Q 2025, it remained higher than employment growth in the first half of 2025.



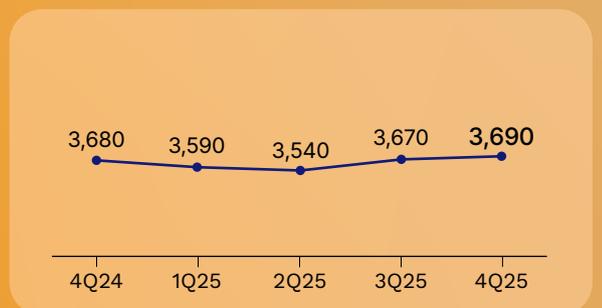
Unemployment rates remained low and stable in December 2025.



Job vacancies continued to exceed the number of unemployed persons, as overall job vacancy to unemployed ratio increased in December 2025.



Retrenchments remained low and within non-recessionary norms, with 1.5 retrenched per 1,000 employees in 4Q 2025.



Source: Manpower Research and Statistics Department, MOM, Labour Market Report Fourth Quarter 2025

(1) Employment and retrenchment data are rounded to the nearest hundred and ten respectively

(2) Employment data exclude migrant domestic workers

(3) Data for unemployment rates, long-term unemployment rates, and ratio of job vacancies to unemployed persons are seasonally adjusted