



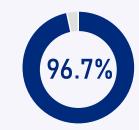
**MANPOWER RESEARCH & STATISTICS DEPARTMENT** 

## **Migrant Worker Experience and Employer Survey 2024**

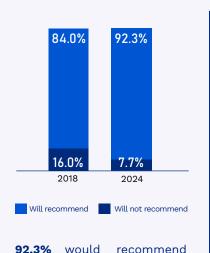
Satisfaction levels for migrant workers continued to improve in 2024



Were satisfied with working and living in Singapore, the **highest level recorded** since the survey began in 2011.



Planned to continue working in Singapore or return for employment in the future.



Singapore as a place to work,

up from 84.0% in 2018.

Top reasons for recommending Singapore were:

Working environment is safe
84.4%

Salary is high
71.2%

## Employers had generally positive sentiments towards the migrant workforce



Expressed satisfaction with the quality of their workers.



Renewed work permits of more than 80% of their workers.

88.8%

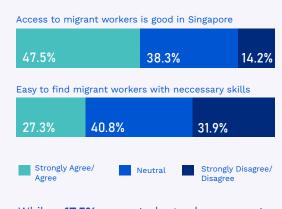
**Would offer** benefits to encourage workers to stay.

80.6%



**Provided** additional training to upskill workers.

This demonstrates commitment to maintaining a skilled migrant workforce.



While **47.5%** reported good access to migrant workers, only **27.3%** found it easy to find workers with the needed skills, suggesting room to improve the hiring of higher-skilled workers.