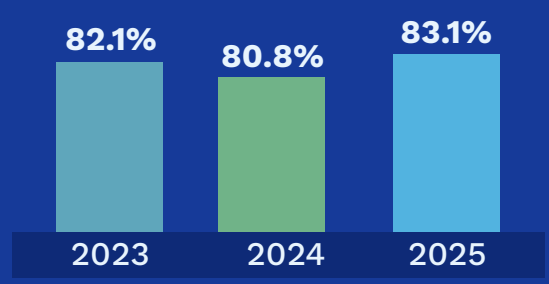


WAGE PRACTICES IN 2025

Wage growth continued to be supported by broad profitability.

Profitable Establishments

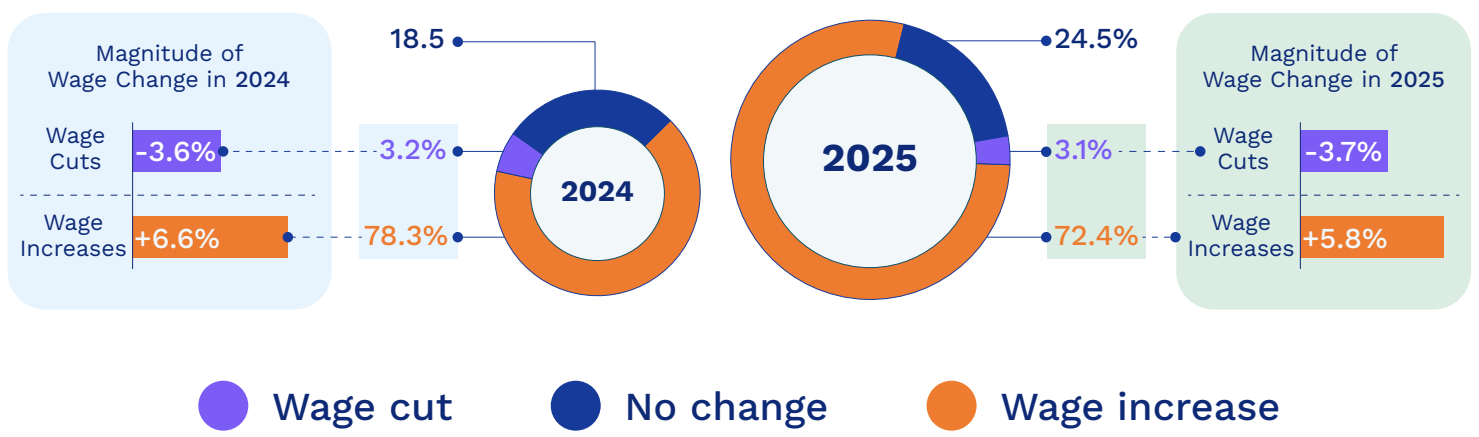


Total Wage Change (incl. Employer CPF)



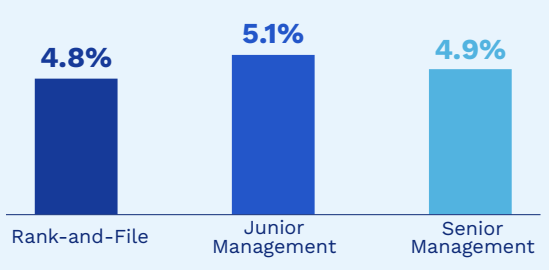
Both nominal and real wage continued to grow in **2025**.

Real wage growth was supported by productivity gains and remained broad-based across industries and employee groups.



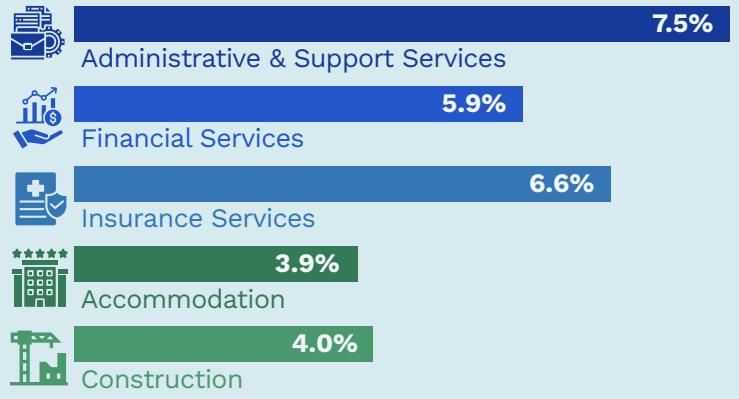
Singapore's labour market continued to support wage growth amid favourable business conditions and easing inflation.

Total Wage Change by Employee Types



Wage growth was evenly shared across employee groups.

Total Wage Change by selected Industries



Wage growth remained positive across all sectors, though momentum eased amid a more cautious business environment.