



List of entry-level PMET job opportunities for fresh graduates – December 2025

Industry		Entry-level jobs most in demand within each industry (with higher vacancy counts)	Number of vacancies	Salary range (\$)
				<small>○ & ● refer to median lowest and highest salary</small>
	Manufacturing	Process engineer	70	4,000 ○--● 6,000
		Quality control/assurance engineer	70	3,500 ○--● 4,800
		Mechanical engineer	60	3,800 ○--● 6,000
	Construction	Quantity surveyor	340	3,500 ○--● 5,000
		Building construction engineer	280	3,500 ○--● 5,500
		Civil/Structural engineering draughtsman	140	3,500 ○--● 5,000
	Wholesale Trade	Sales manager	30	3,800 ○--● 6,000
		IT support technician	20	2,800 ○● 3,500
		Electrical engineer	10	3,500 ○--● 4,800
	Retail Trade	Retail manager	30	3,500 ○● 4,550
		Merchandising/Category executive	30	2,800 ○● 3,500
		IT support technician	20	2,800 ○● 3,300
	Transportation & Storage	Logistics/production planner	40	3,000 ○--● 4,500
		Computer engineer	20	5,000 ○--● 10,000
		Assistant mechanical engineer	10	2,400 ○--● 4,800
	Accommodation	Sales manager	30	4,000 ○● 4,800
		Hotel operations/Lodging services manager	30	3,500 ○● 4,100
		Customer service manager	10	3,450 ○● 4,000
	Food & Beverage Services	Management executive	60	2,800 ○● 3,700
		Food and beverage operations manager	40	3,150 ○--● 4,350
		Retail manager	10	3,100 ○● 4,150
	Information & Communications*	Software developer	240	4,500 ○--● 6,550
		IT support technician	120	2,800 ○● 3,800
		Systems designer/analyst	110	4,000 ○--● 5,500
	Financial & Insurance Services*	Financial/Investment adviser	70	5,000 ○--● 8,000
		Financial compliance officer/Risk analyst	50	4,000 ○--● 6,000
		Operations officer	30	4,000 ○--● 8,000
	Real Estate Services	Premises and facilities maintenance officer	90	3,100 ○● 4,000
		Premises and facilities maintenance manager	50	4,000 ○--● 5,200
		Quantity surveyor	20	3,500 ○● 4,500
	Professional Services*	IT support technician	80	2,600 ○● 3,200
		Auditor	80	4,000 ○● 5,000
		Resident technical officer	70	4,800 ○● 5,800
	Administrative & Support Services	Management executive	60	2,800 ○--● 4,500
		After sales adviser/Client account service executive	40	3,500 ○● 4,500
		Business development executive	30	2,900 ○● 3,800
	Public Admin & Education	Research officer	220	4,000 ○--● 6,000
		Research and development manager	190	4,500 ○--● 7,000
		Secondary school teacher	40	4,000 ○--● 7,000
	Health & Social Services	Registered nurse and other nursing professionals	200	3,000 ○--● 5,000
		Social worker	180	3,820 ○● 4,500
		Pre-primary education teacher	120	3,000 ○--● 4,500
	Arts, Entertainment & Recreation	Exhibition/Conference/Event planner	10	3,200 ○● 3,800
		Film, stage and related directors and producers	10	4,200 ○--● 6,000
		Sports coach	10	4,250 ○--● 8,250

Notes:

1. Data pertain to private sector establishments (each with at least 25 employees) and the public sector.
2. Entry-level PMET job vacancies refer to those with a minimum salary within the range of \$2,300 to \$5,000 (which are typical starting salaries for tertiary educated entrants).
3. Data on job vacancies is obtained from surveys conducted by Manpower Research and Statistics Department (MOM), job advertisement sites and MyCareersFuture. The number of vacancies for each entry-level job refers to the aggregated number of vacancies across job advertisements posted (rounded to nearest 10). Data is as at December 2025.
4. * represents industries which are typically higher-paying and of higher productivity.
5. The salary range is indicative and represents the median minimum and maximum salaries offered for a particular occupation.
 - represents the median minimum salary offered; ● represents the median maximum salary offered.