



List of entry-level PMET job opportunities for fresh graduates – March 2026

Industry	Entry-level jobs most in demand within each industry (with higher vacancy counts)	Number of vacancies	Salary Range (\$)
 Manufacturing	Process engineer	80	3,000  4,000
	Quality control/assurance engineer	70	3,500  4,400
	Mechanical engineer	60	3,100  4,000
 Construction	Quantity surveyor	320	3,000  4,000
	Building construction engineer	220	3,200  4,000
	Civil/Structural engineering draughtsman	150	3,000  4,000
 Wholesale Trade	Sales manager	30	3,000  4,500
	Purchasing agent	10	2,850  3,425
	Computer engineer	10	3,000  5,000
 Retail Trade	Retail manager	30	3,000  4,000
	Merchandising/Category executive	20	2,700  3,800
	Digital marketing professional	10	2,575  3,500
 Transportation & Storage	Logistics/production planner	40	2,500  3,500
	Operations officer	10	2,900  3,800
	Assistant mechanical engineer	10	2,400  2,400
 Accommodation	Hotel operations/Lodging services manager	30	3,300  3,600
	Sales manager	20	3,500  4,500
	Human resource consultant	10	3,000  3,450
 Food & Beverage Services	Management executive	50	2,800  3,075
	Food and beverage operations manager	40	3,000  4,000
	Personnel/Human resource officer	20	2,600  3,200
 Information & Communications*	Software developer	200	4,000  5,000
	IT support technician	130	2,500  3,000
	Computer engineer	80	3,000  5,000
 Financial & Insurance Services*	Financial compliance officer/risk analyst	30	3,500  4,500
	Insurance sales agent/broker	30	3,000  4,000
	Financial/Investment adviser	30	3,950  5,000
 Real Estate Services	Premises and facilities maintenance officer	100	2,800  3,500
	Premises and facilities maintenance manager	60	3,500  4,500
	Quantity surveyor	20	3,400  3,600
 Professional Services*	Resident technical officer	100	4,500  5,000
	Auditor	60	3,025  4,075
	IT support technician	50	2,600  3,000
 Administrative & Support Services	Premises and facilities maintenance officer	30	2,725  3,200
	Personnel/Human resource officer	30	2,800  3,275
	Management executive	20	2,500  4,250
 Public Admin & Education	Research and development manager	360	3,300  4,000
	Research officer	90	3,000  4,000
	Secondary school teacher	50	3,400  4,500
 Health & Social Services	Social worker	210	3,600  3,975
	Registered nurse and other nursing professionals	190	2,800  3,725
	Social work associate	80	2,800  3,530
 Arts, Entertainment & Recreation	Film, stage and related directors and producers	10	4,000  4,500
	Exhibition/Conference/Event planner	10	2,650  3,500

Notes:

1. Data pertain to private sector establishments (each with at least 25 employees) and the public sector.
2. Entry-level PMET job vacancies refer to those with a minimum salary within the range of \$2,300 to \$5,000 (which are typical starting salaries for tertiary educated entrants).
3. Data on job vacancies is obtained from surveys conducted by Manpower Research and Statistics Department (MOM) and online job portals. The number of vacancies for each entry-level job refers to the aggregated number of vacancies across job advertisements posted (rounded to nearest 10). Data is as at March 2026.
4. * represents industries which are typically higher-paying and of higher productivity.
5. The salary range is indicative and reflects the middle range of minimum salaries offered for each occupation, from the 25th to the 75th percentile.