

# NOTATIONS

- : Nil or negligible
- %-pt : Percentage point
- n.a. : Not available/not applicable
- s : Data suppressed due to small number covered

# ABBREVIATIONS

- BCA** : Building and Construction Authority
- Below Sec** : Below Secondary
- BEST** : Basic Education for Skills Training
- CDAC** : Chinese Development Assistance Council
- CDC** : Community Development Council
- CPF** : Central Provident Fund
- CPI** : Consumer Price Index
- CSSWs** : Clerical, Sales & Service Workers
- Dip & Prof Qual** : Diploma & Professional Qualification
- e2i** : Employment and Employability Institute
- ES** : Employability Skills
- ESS** : Employability Skills System
- FWA** : Flexible Work Arrangement
- GCE** : General Certificate of Education
- H2** : Higher 2
- ILO** : International Labour Organisation
- iMSS** : Integrated Manpower Survey System
- Incl.** : Including
- ISC** : ITE Skills Certificate
- ITE** : Institute of Technical Education
- LFPR** : Labour Force Participation Rate

<b>MOM</b>	: Ministry of Manpower
<b>MRSD</b>	: Manpower Research and Statistics Department
<b>MTI</b>	: Ministry of Trade and Industry
<b>NAFA</b>	: Nanyang Academy of Fine Arts
<b>NIE</b>	: National Institute of Education
<b>NITEC</b>	: National ITE Certificate
<b>NS</b>	: National Service
<b>NTUC</b>	: National Trades Union Congress
<b>OECD</b>	: Organisation for Economic Co-operation and Development
<b>OJT</b>	: On-the-Job Training
<b>p.a.</b>	: Per Annum
<b>PMETs</b>	: Professionals, Managers, Executives & Technicians
<b>Post-Sec</b>	: Post-Secondary (Non-Tertiary)
<b>PSLE</b>	: Primary School Leaving Examination
<b>PTOCLs</b>	: Production & Transport Operators, Cleaners & Labourers
<b>Sec</b>	: Secondary
<b>SIA</b>	: Singapore Airlines
<b>SIM</b>	: Singapore Institute of Management
<b>SINDA</b>	: Singapore Indian Development Association
<b>SSEC</b>	: Singapore Standard Educational Classification
<b>SSIC</b>	: Singapore Standard Industrial Classification
<b>SSOC</b>	: Singapore Standard Occupational Classification
<b>US</b>	: United States
<b>WISE</b>	: Worker Improvement through Secondary Education
<b>WPLN</b>	: Workplace Literacy and Numeracy
<b>WSQ</b>	: Workforce Skills Qualifications
<b>Yrs</b>	: Years