

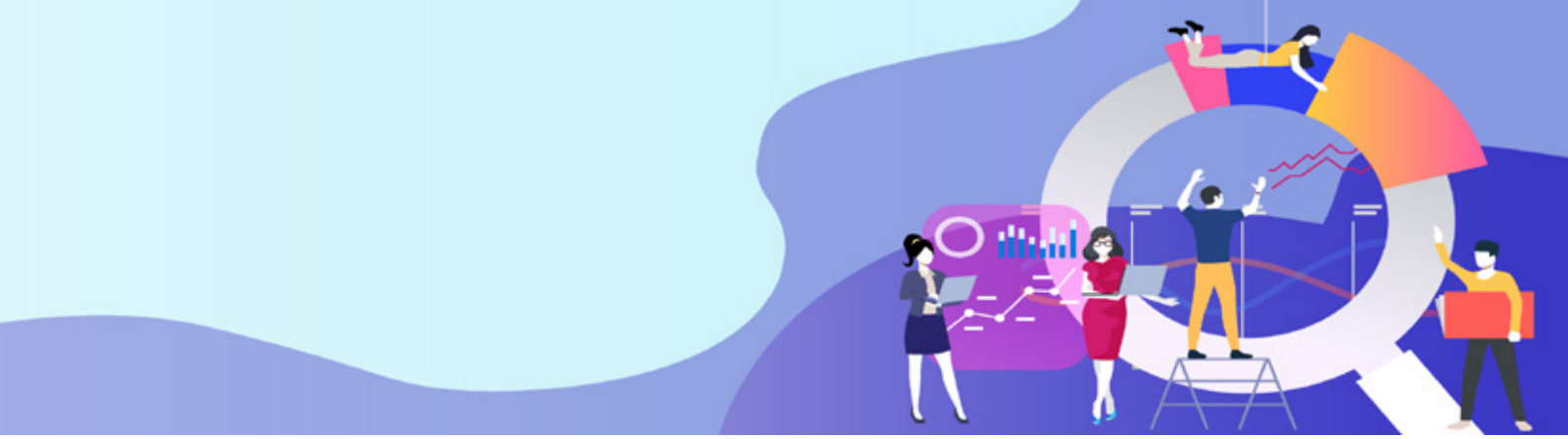


NOTATIONS

- : Nil or negligible
- %-pt : Percentage point
- n.a. : Not available/not applicable
- s : Data suppressed due to small number covered

ABBREVIATIONS

- ACCA** : Association of Chartered Certified Accountants
- AES** : Adult Education Survey
- BCA** : Building and Construction Authority
- Below Sec** : Below Secondary
- BEST** : Basic Education for Skills Training
- C3A** : Council for Third Age
- CDAC** : Chinese Development Assistance Council
- CDC** : Community Development Council
- CFA** : Chartered Financial Analyst
- CLFS** : Comprehensive Labour Force Survey
- COVID-19** : Coronavirus Disease 2019
- CPF** : Central Provident Fund
- CPI** : Consumer Price Index
- CSSWs** : Clerical, Sales & Service Workers
- Dip & Prof Qual** : Diploma & Professional Qualification
- e2i** : Employment and Employability Institute
- EU** : European Union
- Excl.** : Excluding
- FWAs** : Flexible Work Arrangements
- GCE** : General Certificate of Education



H2	: Higher 2
HDB	: Housing & Development Board
ILO	: International Labour Organisation
Incl.	: Including
ISC	: ITE Skills Certificate
ITE	: Institute of Technical Education
LQS	: Local Qualifying Salary
MOM	: Ministry of Manpower
MRSD	: Manpower Research and Statistics Department
NAFA	: Nanyang Academy of Fine Arts
NIE	: National Institute of Education
Nitec	: National ITE Certificate
NS	: National Service
NTC	: National Technical Certificate
NTUC	: National Trades Union Congress
NUS	: National University of Singapore
OECD	: Organisation for Economic Co-operation and Development
OJT	: On-the-Job Training
p.a.	: Per Annum
P20	: 20 th Percentile
P50	: Median
PMETs	: Professionals, Managers, Executives & Technicians
Post-Sec	: Post-Secondary
PSLE	: Primary School Leaving Examination
PTOCLs	: Production & Transport Operators, Cleaners & Labourers
PW	: Progressive Wages
PWM	: Progressive Wage Model
RRA	: Retirement and Re-employment Act
Sec	: Secondary



SIM	: Singapore Institute of Management
SINDA	: Singapore Indian Development Association
SSEC	: Singapore Standard Educational Classification
SSG	: SkillsFuture Singapore
SSIC	: Singapore Standard Industrial Classification
SSOC	: Singapore Standard Occupational Classification
TS-FWA	: Tripartite Standard on Flexible Work Arrangements
WIS	: Workfare Income Supplement
WISE	: Worker Improvement through Secondary Education
WPLN	: Workplace Literacy and Numeracy
WSG	: Workforce Singapore
WSP	: Workfare Special Payment
WSQ	: Workforce Skills Qualifications
Yrs	: Years