



NOTATIONS

- : Nil or negligible
- %-pt : Percentage point
- n.a. : Not available/not applicable
- s : Data suppressed due to small number covered

ABBREVIATIONS

- ACCA** : Association of Chartered Certified Accountants
- AI** : Artificial Intelligence
- BCA** : Building and Construction Authority
- Below Sec** : Below Secondary
- BEST** : Basic Education for Skills Training
- CDAC** : Chinese Development Assistance Council
- CDC** : Community Development Council
- CFA** : Chartered Financial Analyst
- CLFS** : Comprehensive Labour Force Survey
- COVID-19** : Coronavirus Disease 2019
- CPF** : Central Provident Fund
- CPI** : Consumer Price Index
- CSP** : Community, Social & Personal Services
- CSSWs** : Clerical, Sales & Service Workers
- CUB** : C U Back at Work
- Dip & Prof Qual** : Diploma & Professional Qualification
- e2i** : Employment and Employability Institute
- ESS** : Employee Support Schemes
- Excl.** : Excluding
- F&B** : Food & Beverage
- FWA** : Flexible Work Arrangement



GCE	: General Certificate of Education
H2	: Higher 2
HDB	: Housing & Development Board
ICT	: Information & Communications Technology
IHLs	: Institutes of Higher Learning
ILO	: International Labour Organisation
Incl.	: Including
LFPR	: Labour Force Participation Rate
ISC	: ITE Skills Certificate
ITE	: Institute of Technical Education
MOE	: Ministry of Education
MOM	: Ministry of Manpower
MRSD	: Manpower Research and Statistics Department
NAFA	: Nanyang Academy of Fine Arts
NIE	: National Institute of Education
Nitec	: National ITE Certificate
NS	: National Service
NTC	: National Technical Certificate
NTUC	: National Trades Union Congress
NUS	: National University of Singapore
OECD	: Organisation for Economic Co-operation and Development
OJT	: On-the-Job Training
p.a.	: Per Annum
P20	: 20th Percentile
P50	: Median
PMEs	: Professionals, Managers & Executives
PMETs	: Professionals, Managers, Executives & Technicians
Post-Sec (Non-Tertiary)	: Post-Secondary (Non-Tertiary)
PSLE	: Primary School Leaving Examination



PTOCLs : Production & Transport Operators, Cleaners & Labourers

PWM : Progressive Wage Model

RSE : Relative Standard Error

SE : Standard Error

Sec : Secondary

SIM : Singapore Institute of Management

SINDA : Singapore Indian Development Association

SSEC : Singapore Standard Educational Classification

SSIC : Singapore Standard Industrial Classification

SSOC : Singapore Standard Occupational Classification

WIS : Workfare Income Supplement

WISE : Worker Improvement through Secondary Education

WPLN : Workplace Literacy and Numeracy

WSG : Workforce Singapore

WSP : Workfare Special Payment

WSQ : Workforce Skills Qualifications

Yrs : Years