

Measuring Workplace Harassment

In a 2018 survey on working conditions by the Manpower Research and Statistics Department, we found that

{ 2.4% }

of our labour force had personally encountered bullying or harassment in their workplace.

Singapore has one of the lowest incidence of workplace harassment as compared to European countries.



Sources:

Singapore - Supplementary Survey on the Labour Force, 2018, Manpower Research & Statistics Department, MOM

Other countries - 6th European Working Conditions Survey, Eurofound

Explanatory Notes

Source

Supplementary Survey on the Labour Force, 2018

Coverage

The survey covers a randomly selected, representative sample of residents in the labour force aged 15 years & over. A total of 3,474 residents were surveyed, of whom 3,125 or 90% responded.

Concepts and Definitions

Workplace Harassment

Refers to actual incidents where persons were subjected to verbal abuse, threats, or assault during their course of work in the past year. This definition is similar to that used by the European Survey on Working Conditions.

Labour Force

Refers to persons aged 15 years & over who are either employed (i.e. working) or unemployed (i.e. actively looking for a job and available for work) during the week preceding the date of the survey interview.