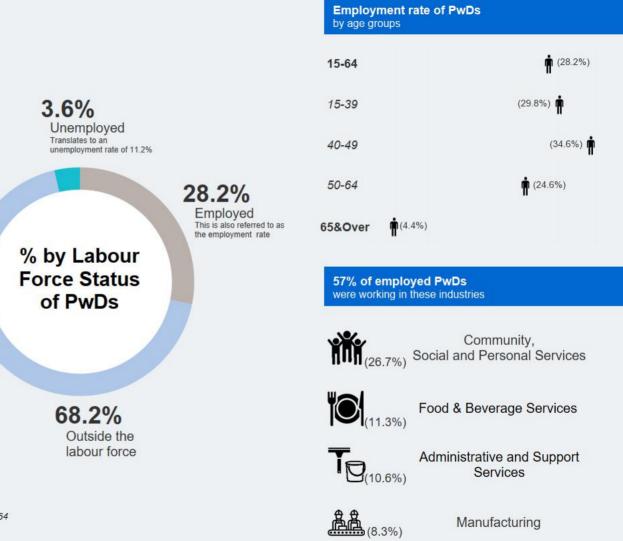


The Manpower Research and Statistics Department of the Ministry of Manpower started collecting data on the employment outcomes of Persons with Disability (PwDs) in 2018.

The information[1] presented in this infographic was obtained from the Comprehensive Labour Force Survey, an annual sample survey of 33,000 households.

**Poor health or disability** were the most commonly cited reasons[2] for being outside the labour force

Discouraged Have sufficient financial support means Taking a Break Family Responsibilities Poor health/Disabled Education/Training-Related Retired



Statistics shown have been refreshed with averages of 2018 and 2019 data for resident PwDs aged 15-64
Includes other reasons which are not separately reflected

# Concepts and Definitions

## **Reference Period**

Refers to the week preceding the date of the survey interview

## Labour Force Status

Labour Force

 Refers to persons aged 15 years and over who are either employed (i.e. working) or unemployed (i.e. actively looking for a job and available for work) during the reference period

Outside the Labour Force

 Refers to persons aged 15 years and over who are neither employed nor unemployed during the reference period

## **Employed Persons**

Refers to persons aged 15 years and over who, during the reference period:

(i) work for one hour or more either for pay, profit or family gains; or

(ii) have a job or business to return to but are temporarily absent because of illness, injury, breakdown of machinery at workplace, labour management dispute or other reasons.

Members of the Singapore Armed Forces including full-time National Servicemen are included in the persons employed, unless

## **Unemployed Persons**

Refers to persons aged 15 years and over who are not working but are actively looking for a job and available for work during the reference period. They include persons who are not working but are taking steps to start their own business or taking up a new job after the reference period.

## Persons with disabilities

Refers to persons aged 15 years and over who have any of the following long-lasting conditions or difficulties:

- o Physical impairment
- o Visual impairment
- o Hearing impairment
- o Autistic spectrum disorder
- o Intellectual disability
- Other forms of disabilities (e.g. Down syndrome)

## **Employment Rate**

Defined as the percentage of employed persons to the population

## Unemployment Rate

Defined as the percentage of unemployed persons to the labour force