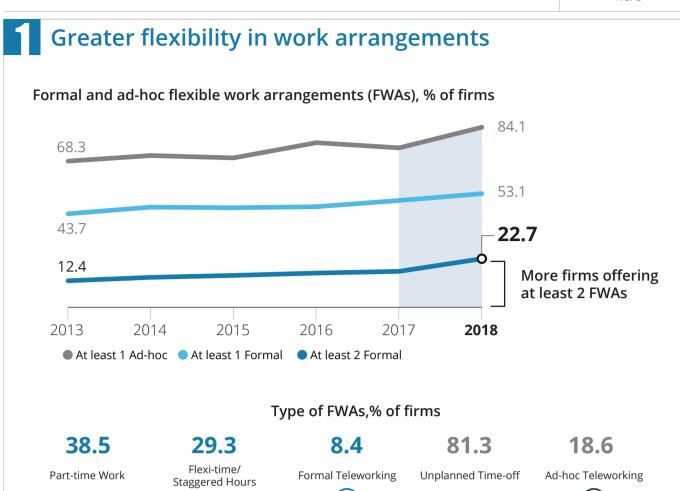
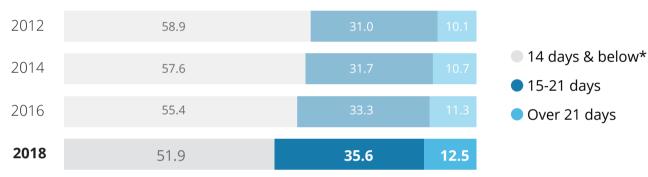
MORE FIRMS ADOPT PROGRESSIVE **WORKPLACE PRACTICES**





Better annual leave entitlement

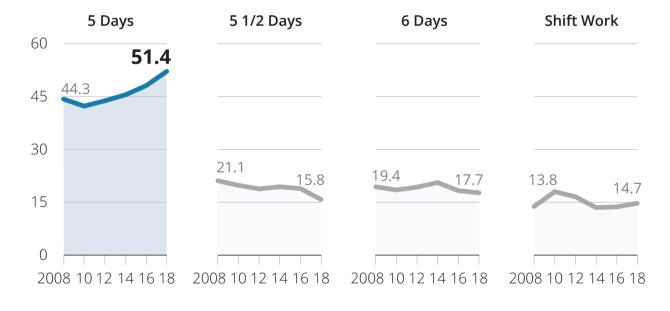
Annual leave entitlement, % of full-time employees



^{*}Includes those who were not entitled to a fixed number of paid annual leave days

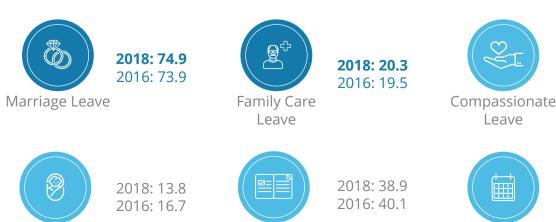
5-day work week trended up although work-week pattern is largely contingent on work nature and business operations

Work-week pattern, % of full-time employees



Increased provision of marriage leave and family care leave benefits beyond statutory requirements

Type of non-statutory family-friendly leave, % of firms



More Than 1 Month (MC required) Leave

Study/Exam

Unpaid Leave of

2018: 89.4

2016: 92.0

2018: 51.9

2016: 54.1

Source: Conditions of Employment 2018

Child Sick Leave