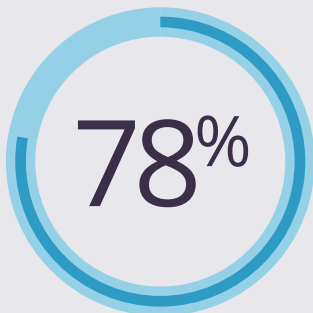


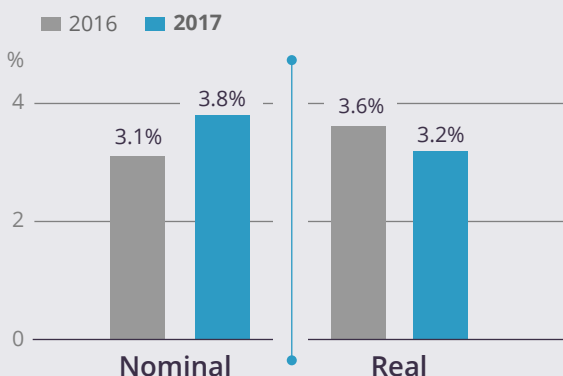
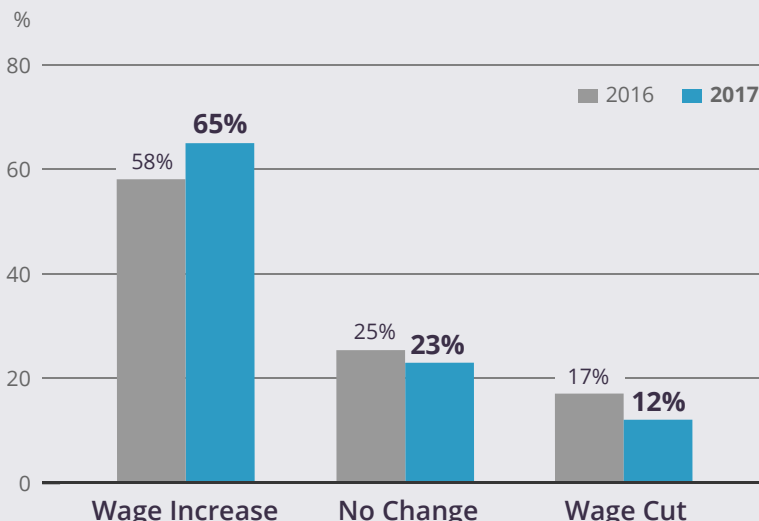
HOW WAGES CHANGED IN 2017

More employees received wage increases in 2017



of employees received wage increases in 2017, higher than 75% in 2016

65% of establishments raised their employees' wage in 2017, more than in 2016



Nominal wage growth was higher in 2017, while real wage growth moderated as inflation turned positive

Most industries saw higher or similar wage growth

