PREFACE

The annual *Labour Force in Singapore* analyses the labour market outcomes of the resident labour force, in areas not usually covered in quarterly labour market updates, and over various time periods. These areas of focus include employment rate, income growth, training participation rate, and hours worked. The report also provides an outlook on Singapore's standing vis-a-vis other developed countries through international comparisons based on available data.

Insights presented in this report are built upon data collected from the Comprehensive Labour Force Survey, which has been conducted annually since 1974. These official national statistics are vital in assessing the health of the labour market and are closely monitored by international organisations such as the International Labour Organisation, the International Monetary Fund, and the Organisation for Economic Co-operation and Development.

The survey is based on a sample of 33,000 households, which have been randomly selected to be representative of the Singapore population. The concepts and definitions used in the survey are also aligned with international guidelines on official statistics recommended by the International Labour Organisation and the International Monetary Fund. This consistency in the approach and terminologies adopted enables us to perform fair comparisons with data from past periods and other countries. Users may refer to the section on Survey Coverage and Methodology for more information on the concepts and definitions used. For individuals who would like to do more in-depth studies on the labour market or specific topics, the detailed statistical tables will serve as a useful guide.

Into its 46th edition, we have continued to maintain a high survey response rate to provide reliable insights on the labour market in a timely manner. This could be achieved because of the strong support from households in providing the necessary information, coupled with the commitment of our staff in the Manpower Research and Statistics Department to collect, process, and analyse the data efficiently and ensure that all information presented is of high quality.

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